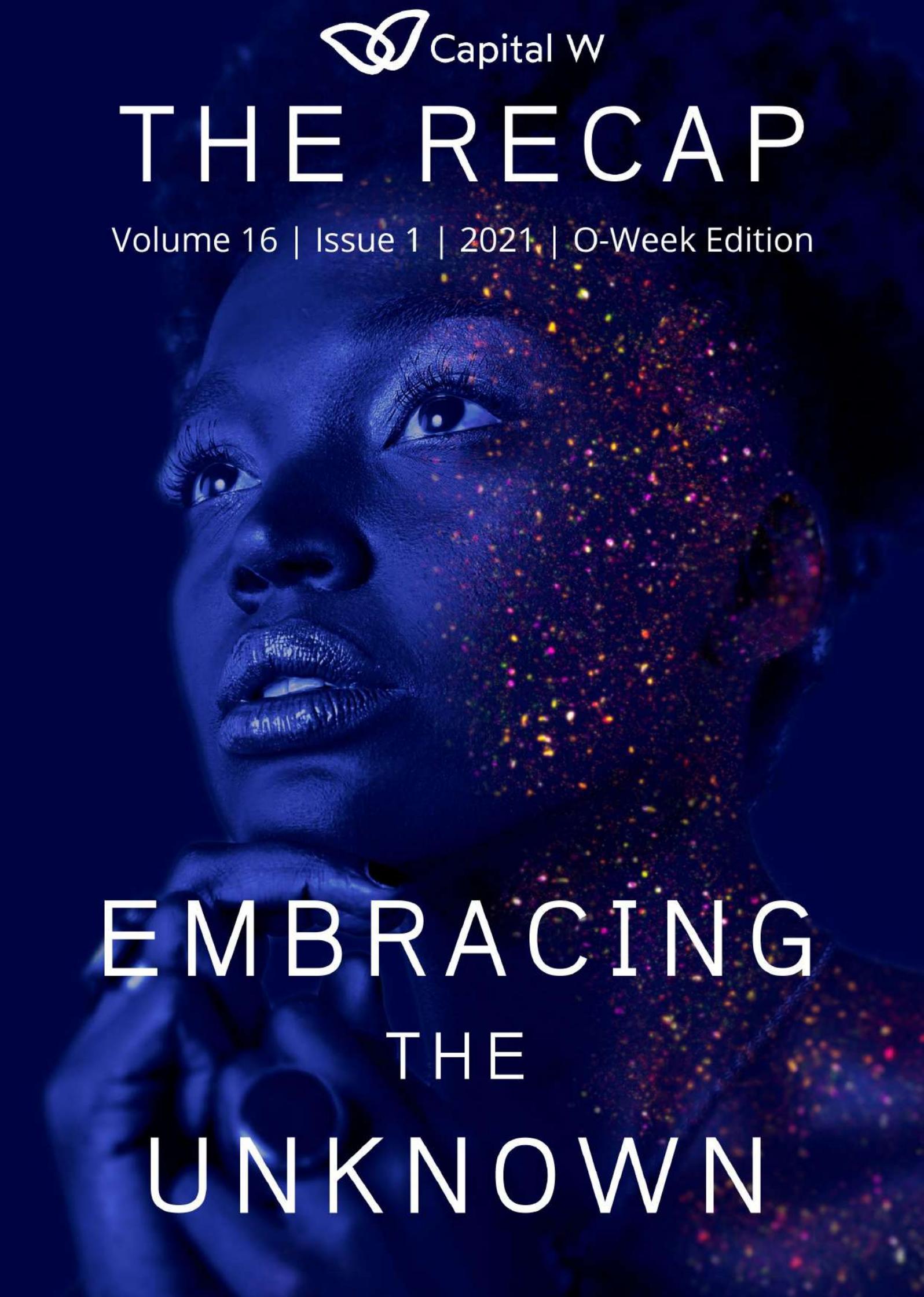




THE RECAP

Volume 16 | Issue 1 | 2021 | O-Week Edition

A close-up portrait of a woman's face, looking upwards and to the left. Her face is partially obscured by a dense field of colorful, multi-colored stars (red, orange, yellow, green, blue, purple) that appear to be floating in the air or on her skin. The overall lighting is a deep, dark blue, creating a dreamlike and ethereal atmosphere. Her hand is visible at the bottom, resting under her chin.

EMBRACING
THE
UNKNOWN



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PRESIDENTS' WELCOME

KARIN NISHIMUTA-JANG & MICHELLE WU (CO-PRESIDENTS 2021)



Dear Ladies,

We are so excited to be entering a new year, and humbly extend you a very warm welcome to 2021. We know that the past year has been full of unprecedented change and challenges which have forced all of us to step outside our comfort zones and reconsider the ways in which we approach work, study, extracurricular activities and the time we spend with friends and family. Whilst these times may seem confusing and uncertain, we hope that 2021 will present the opportunity to realise the goals and aspirations that may have been put on hold by being brave and bold and learning to adapt and evolve within this new normal. At the same time, we stress the importance of taking a step back and reset every once in a while to take some time for yourself.

To our first year students, welcome to a new chapter in your life - one that is very exciting and filled with a myriad of opportunities for you to embrace! Reflecting on the first days of our university experience brings back fond memories for us both and we strongly encourage you to seize every opportunity presented to you. Perhaps unlike high school, university is truly what you make of it and the more you push yourself and embrace the unknown, the more you will not only gain, but grow from it. Whether that be applying for a range of university societies, exploring new

career or academic pathways, or moving out! And of course, never forgetting the friendships and connections you make along the way.

For our returning students, take the opportunity to reflect on your university experience and seek out discomfort - whether that be in things you have never tried before or ones previously considered to be too difficult. We promise you that these decisions are the ones that will help you grow the most as it is only in seeking discomfort that we can truly develop.

Now as we enter 2021, Capital W will continue to drive towards our vision of not only attracting talented female students but equipping them with the skills and networks to become our world's future business leaders. Our team is excited to continue delivering new initiatives, such as our Keeping up with the Alumni event, whilst innovating existing ones such as the upcoming International Women's Day Breakfast. On behalf of the Capital W team, we look forward to meeting you this year.

"Daring to plunge into the unknown may very well land you in paradise." Bronnie Ware

Love,
Karin and Michelle
2021 Co-Presidents

TECH RECAP

Embracing the unknown of **emerging tech**

By Helen Liang

New and exciting technologies are constantly being developed to help improve the way businesses operate, and the experiences of consumers in the dynamic digital age. These advances in technology can be very beneficial to society. However, as with anything new, there are potential downsides that we would need to be aware of. Below we discuss three potential tech trends in 2021 and how these technologies may be implemented.

Autonomous Vehicles

Several companies such as Google and Amazon have been developing autonomous vehicles.

Google's Waymo has already introduced a self-driving ride-hailing service to Phoenix, Arizona, and is set to launch in similar suburbs and metropolitan areas throughout the US. As 2021 sees an increase in autonomous vehicles, we can expect fewer road accidents and traffic jams. However, a major concern is the possibility of computer errors which may have very serious consequences. Another consideration is the ethics of programming an autonomous vehicle, as the vehicle may need to decide in certain situations whether to compromise the safety of the passenger or the pedestrian.

MLOps

MLOps, or Machine Learning Operations, combines machine learning, DevOps and data engineering principles in order to help businesses effectively implement machine learning systems to solve their business problems. As machine learning becomes increasingly mainstream, it is evident that there needs to be structure and methods to implement the technology. Currently, machine learning provides businesses with several problems including difficulty in scaling and reproducing models. MLOps, modelled off DevOps, was developed to address these issues.

Edge Computing

Under edge computing, data storage and information processing occurs closer to the devices in use, as opposed to cloud computing where storage and computation occurs in a centralised location.

Currently, most computations and data storage occurs in the cloud. Despite the benefits of cloud computing, one drawback is latency – the delay between when the data is generated and when it arrives at its destination. Developments in networking technologies such as 5G may allow edge computing to be used alongside cloud computing, supporting the real-time reception of data.

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Applications close 9am AEDT 26 February 2021.

We look forward to meeting you.

INTERVIEW WITH JACQUELYN SMYTH



Bloomberg

Bloomberg | Sales
Enterprise Sales, Buyside

What is your role at Bloomberg?

I work in Enterprise Sales on the Buyside Team as an account manager covering insurance firms, asset managers, hedge funds, and family offices in Sydney and Melbourne.

The theme of this publication is 'Embracing the Unknown'. How will you be applying this theme to your goals and daily routine this year?

If there is one thing 2020 taught me, it's the need to not only adapt but embrace change. I don't think anyone could have predicted how 2020 would end and 2021 would start. Given these extraordinary circumstances, I've learned that it's okay if things don't go to plan -- instead, pivot yourself to see how else you can achieve your goals and objectives. You'd be surprised at how a shift in perspective can sometimes help you achieve more success than intended!

What is something about Bloomberg that has inspired you?

Well first off, it's the people. Some of the colleagues I've worked with are the most inspiring and talented individuals I've ever met, and I consider them not only colleagues but lifelong friends. The communication structure at Bloomberg is quite flat compared to other organisations so there are times you get to interact with people from different areas of the business and senior management. Secondly, the philanthropic work that Bloomberg does is amazing. The majority of the company's revenue is donated to charitable causes and initiatives. This is something that makes Bloomberg very unique.

How has your company embraced and adapted to the COVID-19 pandemic?

I think Bloomberg's ability to adapt during COVID has been nothing short of extraordinary. My role in sales is predominantly client facing, and given that we haven't been able to visit clients face to face since early March, we've adapted to engaging with them in a new virtual world through many video conferencing platforms. I think it's also important to mention that Bloomberg has offered a tremendous amount of support to employees during this uncertain time, especially around mental well-being. It's clear that Bloomberg really cares for its people and I'm very proud to work for this organisation.

Why do you think it is important for young people to embrace the unknown in life and work?

Embracing the unknown can be scary and uneasy, but it can also be rewarding. You never know what opportunity exists until you step outside your comfort zone. It's easy to miss opportunities because we are too scared of the "what ifs", but challenging yourself in new situations can also be one of the best things to help you achieve personal development.

What does 'embracing the unknown' mean to you?

Living in the present moment. Cliché as it may sound, we don't know what tomorrow will bring and we can't change what happened yesterday, so living each day to the fullest is embracing the unknown to me.

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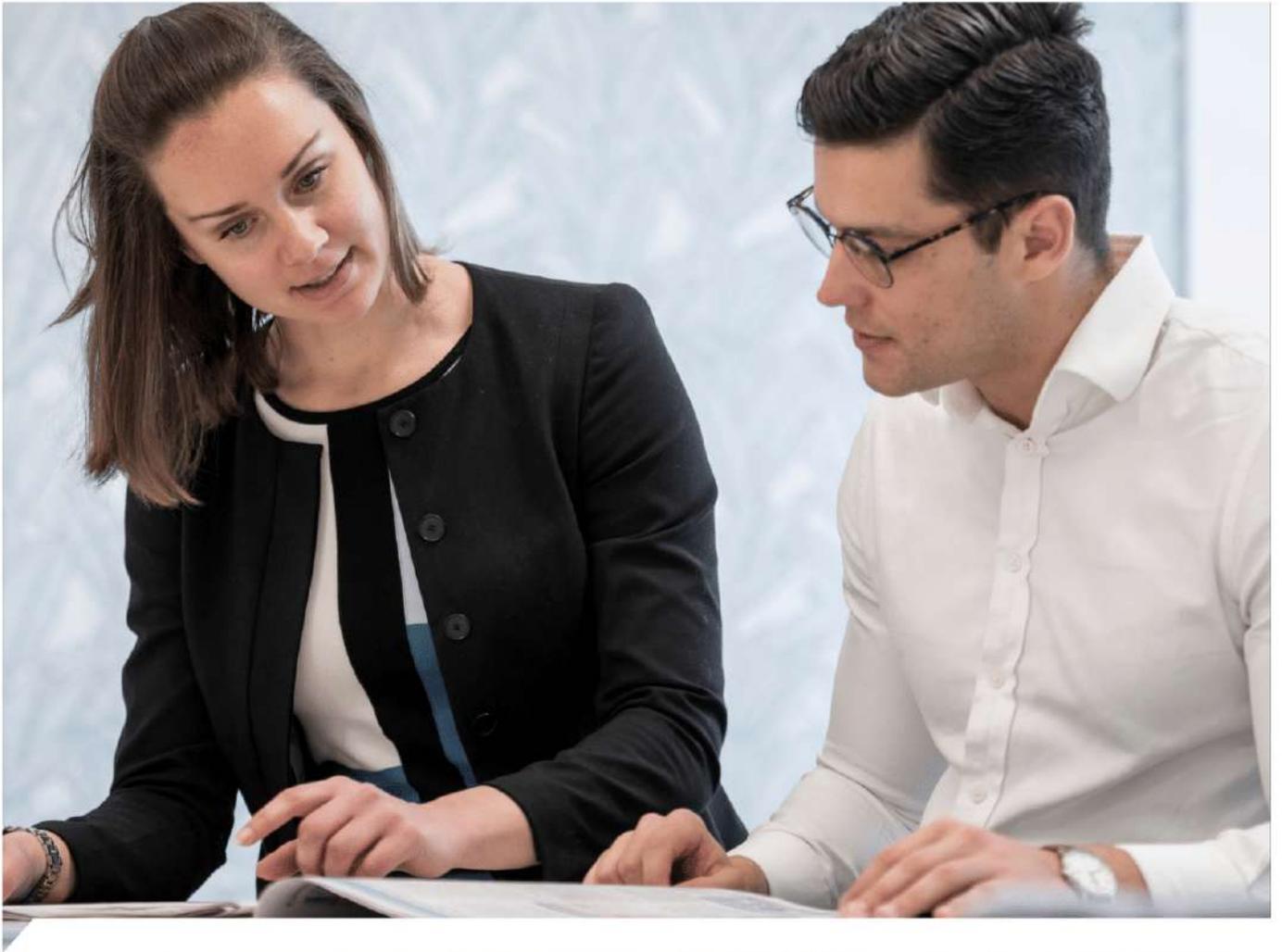
We know that genuine innovation and progress comes from creative thinking and diverse perspectives – that's why we're creating an environment where anybody with the potential and the determination can start a career where they belong, developing new skills and driving progress on a global scale.

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To find out more about opportunities at Deutsche Bank and to apply, please visit [db.com/careers](https://www.db.com/careers).





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www.nomura.com/asia/careers

Our Opportunities

2021-22 Summer Internship Investment Banking Division, Sydney

Applications Open: May 2021
Applications Close: 12 noon, 27 July 2021

2022 Graduate Opportunities

Closing dates vary: *Hong Kong, *Singapore
Sydney

*Suitable for international students, looking to return home to start their career. Visit our website for upcoming opportunities and eligibility criteria.

Connect with us:



INTERVIEW WITH WINNIE WANG



Quantium
Associate Analyst

What is your role at Quantum?

I am an Associate Analyst in the graduate program at Quantum. My first rotation was a client-facing role in FMCG, where we utilised our unique Woolworths Rewards data set to provide bespoke analytics for suppliers in order to help them make better product, pricing and marketing decisions. My 2nd rotation is in the Insurance team. I am currently building a monitoring and pricing tool using Python Dash for a life insurance client, in order to improve their portfolio sustainability and return.

The theme of this publication is 'Embracing the Unknown'. How will you be applying this theme to your goals and daily routine this year?

One of the biggest changes was the shift to working from home. Our remote working began one month into my grad program, so it was a big adjustment to get to know most of my team virtually and interact with clients online. As someone who gains energy from other people, it felt quite isolating at the start, but I embraced the change and developed a structured daily routine, making sure I had consistent check-ins with people regarding workflow, and proactively reaching out to colleagues to have virtual catchups. This year, I will be embracing the unknown by using the time I otherwise would spend on my commute to work, to spend more quality time with friends and family.

What is something about Quantum that has inspired you?

The graduate program at Quantum is very focussed on fostering personal development and provides us with the opportunities and support to push the boundaries of what we want to achieve. There is even an in-house built generator that factors in each grad's pre-existing skills based off a comprehensive checklist and uses it to place them into the team where they can upskill the most in their 2nd rotation. It is a first-hand example of the powerful ways that data can be used, and why Quantum's focus on using data to drive results is so inspirational.

What are your goals and resolutions for the new year, and how do you plan to stick to them?

My new year resolutions include picking up old hobbies such as golf and tennis, reading more self-education books, and devoting more time to cooking (I am a huge foodie). Quantifying my goals with the number of hours I want to invest in each task makes it easier to stick to and keeps myself accountable. Everyday work apps such as Notion are useful for creating lists and tracking progress.

What advice do you have for students who are uncertain about their future or career path?

My advice is to keep your mind open – try to experience and learn as much as possible about the different career paths before you dismiss it as an opportunity. Go to networking events, talk to as many people as possible about their jobs and what a day in their life looks like. You never know, an opportunity in a field that you've never considered before might turn out to be your true calling.

If a student is finding it hard to receive an internship, what would be some advice to keep them motivated?

I know it sounds cheesy, but you regret 100% of the shots you don't take. If you are unsure about applying for something, just go for it – the more opportunities you go after the better your chances. Internship season can be very overwhelming and stressful, so break down the things you need to do into smaller actionables which are then easier to tackle. Also remember to be kind to yourself – take breaks, maintain regular exercise to get endorphins, and lean on your support network.

INTERVIEW WITH ELOISE LLOYD



salesforce

Salesforce | Advertising
Technology Specialist
Partner Talent Programs APAC

What is your role at Salesforce?

I'm an Advertising Technology Specialist who has been at Salesforce for 5 years. I currently lead the APAC Talent Alliance which is a division in Salesforce that is focused on generating and connecting certified talent with Partner organizations. My role involves developing and leading Salesforce programs across the Asia Pacific region that grow and connect people new to the industry with Consulting Partners such as Deloitte, PwC and Accenture.

The theme of this publication is 'Embracing the Unknown'. How will you be applying this theme to your goals and daily routine this year?

There has been so much turmoil across the globe in 2020 which means we're all embracing the unknown and nothing is off the table. This year, I'll be more nimble, ready to pivot and working with people who are open to new ideas.

What is something about Salesforce that has inspired you?

Everything about Salesforce inspires me. Salesforce has been recognised as one of the top two of Australia's Best Places to Work five years running. It's a supportive, exciting and inspiring place to work, from its culture of innovation through to its commitment to corporate philanthropy, giving back and environmental sustainability. It's not just a job; it's a lifestyle.

If you had to choose one skill you learnt/developed in university that has been the most helpful to you in your career, what would it be and why?

Communication. It is the most important skill in the workplace and crucial to progress in every level of your career. It doesn't matter if you're the smartest person in the room; being able to communicate will take you further.

What advice do you have for students who are uncertain about their future or career path?

Try things that scare you and gain a strong foundation through a plethora of experiences. A decade ago, I didn't know anything about technology, Salesforce or international business. I took a job that was completely foreign to me. It involved doing things I was scared of. It turned out to be the best decision I had ever made and it changed the course of my life.

What does 'embracing the unknown' mean to you?

It means being the humble one in the room who asks the question that everyone is too scared to ask. It doesn't matter what room in life you are in; just ask the question.

Has there been a time when embracing the unknown had led to great lessons, opportunities or outcomes for you? Please explain.

Seven years ago, I didn't know anything about data or technology. I took an empty notebook and met with a dozen senior people who worked in that space, and learnt everything I could. The last person I met with offered me a job.

Why do you think it is important for young people to embrace the unknown in life and work?

Young people have an opportunity to create a life that is special. A life that means something. A life they can look back on and be proud of. To do that, it's essential to embrace the unknown and look at all the options that could make their life the best it can be. There's no point getting somewhere unless you do it your own way, and the only way to find your way, is to embrace the unknown.

Studying 101: How to study smarter

By Erica Moon

Feel like your current study habits won't add up to the stresses and workload of university? Here are my **Top 3 study tips** to help you study smarter!

1. Stay organised



Unlike high school you will encounter university life gives you more freedom throughout the week. This is a great chance to hang out with new friends, get involved with societies or try a new sport! Whilst having fun, you will also need to balance that time for your course content and assignments.

To stay on track and avoid stress, **plan a study timetable.**

- **Schedule in all your lectures and tutorials**
- **Set study sessions with short breaks:** Remember to set realistic study plans to avoid a burn out!
- **Create your own deadlines for assignments:** Set it a few days prior to the actual submission date so you can be more organised and make room for any unexpected events.

Taking care of yourself is not selfish or unproductive.

Make sure to **stay active** and **eat nutritious foods** to fuel your body, spend time with your friends and family, practice **mindfulness** using the **Headspace app** and sleep well.

Remember studying is only one part of your university experience. It is important to set some time aside to look after your physical and mental wellbeing, so you can successfully achieve your long term goals.

2. Take care of your wellbeing

3. Utilise all the available resources

Some students are lazy when it comes to scouting out the resources available on campus, but you may be surprised how easy it is to incorporate these to enhance your studies.

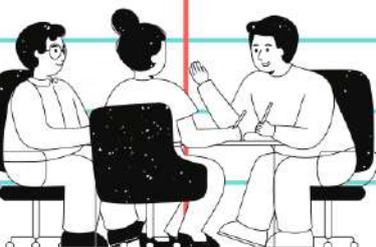
Don't understand a concept during a tutorial? Feel free to **email your tutor to book an appointment** to ask questions.

Struggling to find resources for an assignment?

Don't be afraid to **ask older students studying your degree** for any useful resources they may have used. Alternatively, you can visit the UNSW library to access the free databases.

Can't study at home without getting distracted? **Make a study group with your friends** to keep each other motivated.

Remember you are never alone and anyone can use these resources for **FREE!**



Embracing the unknown: *student insights*

By Keshmira Vijayan

**"All progress takes place outside the comfort zone."
- Michael John Bobak**

Saying yes to new opportunities is often easier said than done. For most people, it's natural to want to stay inside our comfort zones and shy away from the idea of the unknown. What if we make a mistake? What if we fail?

But there's also the flip side - the growth, the progress, and the opportunities that are born from simply saying 'yes' to the unknown. In this article, we'll hear from UNSW students on their personal experiences with embracing the unknown.

• • • • •



Helen Liang, B. Commerce/B.
Actuarial Studies

Was there a time when embracing the unknown opened up new doors for you? What did you gain?

Back in my first year of university, I didn't know anything about student societies, but I applied because other people told me to. Since then, I've joined a few different societies like Capital W, and it just goes to show the various kinds of opportunities you may receive by embracing the unknown! Joining a new society could be quite intimidating at first, especially as a first-year, as you might not have encountered such work before, or you might not know too many people. But I've found that taking the initiative to get to know your team and learn new skills could provide you with a very rewarding experience overall! From an outside perspective, it may seem that all you gain is an extra line on your resume, but I believe what I truly gained was a supportive network of friends who make uni more bearable!

What steps do you take to overcome the fear of failure when trying something new?

The uncomfortable environment that comes with the experience of trying something new is to me, best grappled by isolating the emotions associated with it. In the past, when confronted with a choice that has a very real fear of failure attached to one side, and a safe, comfortable outcome on the other, I have often engaged in a dialogue of positive self-talk to mentally psyche myself out of the all-consuming fear. As a 16-year-old, I found myself in this position when formulating an independent research project. Seeking validation in others was fruitless, and trying to accurately predict the future also provided no safety. Instead, redefining what constitutes a "failure" proved to be instrumental. Broadening my perspective to appreciate the learning rewards from every experience, regardless of the outcome, has made it easier to overcome the mental barrier spouting the rhetoric of failure.



Kasturi PK Kunalan, B.
Commerce/Law

What's the biggest tip you would give to new university students about making the most out of university life?

Say yes! The start of university signals a brand new chapter where you'll face a seemingly endless pool of opportunities. As overwhelming as it may be at first, my biggest tip would be to get involved and immerse yourself within student life at UNSW. Whether it's joining a society as a subcommittee member or playing on a new sports team, it is so important to "say yes" and give it a go! Arguably, this is especially important given the current circumstances with remote learning and a lack of in-person events. Despite having spent the majority of 2020 at home rather than on campus, I can safely say that my first year of uni wouldn't have been the same without all the spontaneous Zoom calls and endless Skribbli.io games, on top of the many dinners and other outings.



Emily Cong, B. Commerce

5 APPS TO HELP EMBRACE UNI

BY SARINE MOHANRAJA

With friends from high school moving to other universities, it may be hard to catch up, especially with differing timetables. Timeweave allows you to share your timetable and view your friends' timetables, irrespective of the university. This app easily allows you to meet up with friends for lunch or group study.



timeweave

lost on campus



Lost on campus makes navigating around the many buildings across campus much easier. This app will help you find lecture halls, tutorial rooms in all buildings, bathrooms and even the nearest free microwave!

The official UNSW app contains a wide range of resources which are useful all year round. This includes class and exam timetables, campus maps, library information such as available study spaces and available resources, as well as events being held on campus.

uni-verse



google calendar

Transitioning from high school to university can be quite challenging, especially when it comes to efficiently managing time in order to complete assignments and study for exams. Using Google Calendar can help organise your schedule and develop effective time management skills.

Moodle is the chosen online learning platform used by all courses in UNSW and contains all information about lecture content and recordings, tutorial assignments and all course information. This app also makes it easier to check assignment due dates as well as quiz marks.



moodle

ADAPTING TO ONLINE LEARNING AS A FIRST YEAR STUDENT

BY: LINDY UNG

Is online learning in university really that different from high school? The answer is yes! Here's some reasons why, and cautionary tips to keep in mind so you can maintain a successful digital student life.

1. YOU'RE THE CEO OF YOUR OWN SCHEDULE



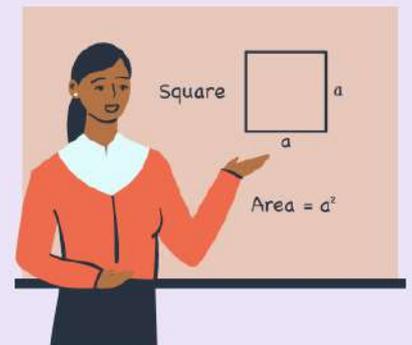
In high school, you might have been used to the familiar routine of waking up and attending classes via Zoom or Microsoft Teams set by your school each day. University is a totally different experience because while your personalised timetable allows so much room for flexibility and independence, that also means you need to take responsibility for your own schedule.

Tip: It's recommended that you plan your week in advance so you know when your classes are, and how you will balance things like study, work, and extracurriculars. You can use a calendar to plan in your lectures, tutorials, and assessments; create a weekly agenda of tasks; and set up notifications on your phone so you don't accidentally miss class!

2. TEACHERS WON'T BE AS EASILY AVAILABLE

Another thing you need to realise is that tutors and lecturers are not there to attend to your needs from 9:00 am to 3:00 pm every weekday. That means you'll need to take initiative if you need to speak with them because you'll only have direct contact with them for one to a few hours each week in your online sessions.

Tip: The best way to reach them would be to email them in advance if you have an upcoming assessment or other priorities. You can also note down your tutor's or lecturer's office/consultation hours so that you can speak with them if they're available in person. At the end of each tutorial, it's also a great opportunity to pipe in with any important questions!



3. THERE'S MORE TECH & COMMUNICATION



While in high school, you may have only been presented with some basic remote learning tools, some university courses may require you to experiment with new software or digital tools that require self-discipline and practice to get used to. In group projects, communication can also be harder since students have their own timetables, and arranging meetings can be tricky.

Tip: Set aside some time each week to learn how to navigate the software, tools, or programs your course has assigned. In terms of communication, you can use Doodle or When2Meet to arrange suitable meeting times. In group projects, it also helps to delegate roles and responsibilities to members and set deadlines for tasks to be completed.

CHILL OUT WITH CAPITAL W AND YOGA CLUB:

Yoga & Draw

By Samantha Yun & Tara Dabrowski

On a Tuesday, 28th July in 2020, Capital W collaborated again with UNSW Yoga Club for a second time to run our Yoga and Draw Event. Hosted by Capital W - a women's business club, dedicated to developing, motivating and educating the talented women of today and UNSW Yoga Club - who deliver affordable lessons and provides a safe and comfortable space for all students on campus to practice yoga, it's an initiative aligned with Stress Less week to provide more opportunities to de-stress in our busy university lives with a guided Yoga class. Led by Thalia Goode, a renewable energy engineering student and passionate yogi, and then followed by a group session of colouring-in and drawing led by Capital W - discussing all aspects of our lives, from what the latest shows we were watching to the best tips for courses and laughing and guessing when we can return back onto campus. Despite Covid's restrictions from in person gatherings, students from all years and degrees came together to learn some new moves from the downwards dogs to stretching our limbs upside down!



THALIA
YOGA TEACHER

A safe and comfortable environment to let your inner creative come free, a chance not common in a chaotic university schedule riddled with other commitments like work, study and our everyday lives, the event was guided by our Events Team at Capital W. Colouring in pamphlets from owls to a cafe or even free drawing was created with colours from the entire rainbow. Artworks ranged from cute ghosts, mandela's with pink and teal highlights to pairs of owls in a geometric forest. A \$30 Lululemon voucher was up for grabs for the best drawing, a great opportunity to add to your work out clothing collection! With a curated playlist for the event of smooth beats and melodic tunes for a chill night, it was definitely an event not to be missed!

Humans of Capital W 2020

How has putting yourself forward to opportunities enriched your uni experience?

I've always loved to push myself out of my comfort zone and I've found that by embracing failure and taking risks, you'll find (or create!) doors to so many great opportunities. By taking chances and seeking opportunities, I've found a community of like-minded passionate women who are dedicated to bridging the gap between the corporate world and university, here at Capital W. I've also found myself working in spheres I've never imagined for myself, whether its AI Tech & HR or Metal & Jewellery or even Social Impact work! I've found so many new things I never even knew I enjoyed, expanded my knowledge space, met inspiring individuals and realised that university can be more than just classes.



Samantha, Events Director

Check out the rest of the Humans of Capital W Series on Instagram!

What are you studying and why did you select that degree?

I am currently studying a double degree in Bachelor of Economics and Bachelor of Science (majoring in psychology). Always being interested in business studies and economics, I knew I would pursue a career in the financial industry, although I had absolutely no interest in science. My Year 12 self would laugh at the fact of even considering a science degree however here I am a year later studying it! The latter years of high school really gave me a newfound appreciation for maths, opening up the possibility of combining a Science degree with an economics one, but trying to avoid any of the traditional chemistry, physics or bio subjects!



Rea,
HR Director

CALENDAR

UPCOMING EVENTS

Game & Greet with Capital W Directors.....	24 Feb
T1 Subcommittee Recruitment.....	10-28 Feb
International Women's Day Breakfast.....	5 March
High School Workshop.....	Term 1
Beyond Mentoring Program Launch.....	Term 1
Internship Application Workshop.....	Term 2
Annual Dinner.....	Term 2
Beyond Mentoring Case Crack.....	Term 2
Women in Consulting Evening.....	Term 2
UNIT x Capital W Diversity in Finance.....	Term 2

RECRUITMENT CALENDAR

BAIN & COMPANY	Graduate Applications Deadline.....	26 February 9am AEST
	First Round Interviews.....	Week Commencing 8 March
	Final Round Interviews.....	Week Commencing 15 March
	True North Scholarship Campaign Opens.....	Mid-Year
BLOOMBERG	Graduate And Internship Applications Open.....	March
	Start Dates For Internship.....	January-February 2022
	Start Dates For Graduate Program.....	July 2021 or January 2022
CITI	Graduate Recruitment Applications Close.....	29 March 12pm
	Women In Banking Recruitment (Markets Sales And Trading And Investment Banking) Applications Close.....	25-30 April 12pm
	Summer Internship Applications For All Institutional Coverage Programs Close.....	27 July 12pm
	Summer Internship Applications For All Consumer Banking Programs Close.....	27 August 12pm
DEUTSCHE BANK	Graduate Applications Close (NSW).....	23 March
	Intern Applications Close (NSW).....	27 July
GOLDMAN SACHS	2022 Graduate Recruitment.....	23 March 12pm AEDT
	2021/2022 Summer Intern Recruitment (Mel/Perth).....	13 July 12pm AEST
	2021/2022 Summer Intern Recruitment (All Other Locations).....	27 July 12pm AEST
ICA Partners	2022 Graduate Program.....	26 March
	2021 Women In Banking Scholarship And Winter Internship.....	23 April
	2021/2022 Summer Internship Program.....	16 July

Keep up to date with all our sponsors as they release important recruitment dates throughout the year at capitalw.org and subscribe to our mailing list for the latest updates regarding sponsor opportunities.

RECRUITMENT CALENDAR

J.P. MORGAN	IB Empowering Leader's Development Program Closes (Runs June-July 2021).....End Of March Markets, IB And CADP Summer Internship Opens (Runs December-February 2022).....April Markets, IB And CADP Summer Internship Closes.....June
MACQUARIE	Graduate Program Application Period (Syd/Melb/Perth).....23 February-23 March Maccap Winter Development Program Application Period (Syd/Melb/Perth).....17 February- 24 March Summer Intern Program Application Period (Syd).....18 May-28 July Summer Intern Program Application Period (Mel/Perth).....18 May-14 July
NOMURA	Graduate Applications Open.....March Graduate Applications Close.....23 March 12pm Summer Internship Applications Open.....May Summer Internship Applications Close.....27 July 12pm
SALESFORCE	Graduate And Intern Applications For Salesforce Role Open.....22 February Graduate And Intern Applications For Salesforce Role Close.....29 March 12pm



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